

第29号議案

学校教育職員の給与に関する条例の一部を改正する条例

1 条例改正の概要

特別区人事委員会による報告を踏まえ、学校教育職員(区固有教員)の給料表の改定を行う。

東京都人事委員会勧告に沿った改正を行うこととし、有為な人材を確保する観点から、初任給を1,000円引上げる他、初任層における給料の引上げ改定を行う。

2 施行期日について

平成31年4月1日から適用する。

新旧対照表

○学校教育職員の給与に関する条例

新	旧
<p>(超過勤務手当)</p> <p>第 20 条 正規の勤務時間を超えて勤務時間条例第 8 条第 1 項の規定により勤務することを命ぜられた職員には、正規の勤務時間を超えて勤務した全時間に対して、勤務 1 時間につき、第 22 条に規定する勤務 1 時間当たりの給与額に正規の勤務時間を超えてした勤務の区分に応じてそれぞれ 100 分の 125 から 100 分の 150 までの範囲内の割合（その勤務が午後 10 時から翌日の午前 5 時までの間である場合は、その割合に 100 分の 25 を加算した割合）を乗じて得た額を超過勤務手当として支給する。</p> <p>(第 2 項から第 4 項まで省略)</p> <p>別表第 1 (省略)</p> <p>付 則 (施行期日)</p> <p>1 この条例は、平成31年 4 月 1 日から施行する。</p> <p>(委任)</p> <p>2 この条例の施行に関し必要な事項は、特別区人事委員会の承認を得て品川区教育委員会規則で定める。</p>	<p>(超過勤務手当)</p> <p>第 20 条 正規の勤務時間を超えて勤務時間条例第 8 条の規定により勤務することを命ぜられた職員には、正規の勤務時間を超えて勤務した全時間に対して、勤務 1 時間につき、第 22 条に規定する勤務 1 時間当たりの給与額に正規の勤務時間を超えてした勤務の区分に応じてそれぞれ 100 分の 125 から 100 分の 150 までの範囲内の割合（その勤務が午後 10 時から翌日の午前 5 時までの間である場合は、その割合に 100 分の 25 を加算した割合）を乗じて得た額を超過勤務手当として支給する。</p> <p>(第 2 項から第 4 項まで省略)</p> <p>別表第 1 (省略)</p>

新

別表第1（第6条関係）

職務の級	1 級	2 級	3 級	4 級	5 級
号 給	給料月額	給料月額	給料月額	給料月額	給料月額
	円	円	円	円	円
1	149,000	180,400	243,600	267,600	331,000
2	150,400	182,500	245,800	269,900	333,500
3	151,800	184,600	248,000	272,200	336,000
4	153,200	186,700	250,200	274,500	338,500
5	154,700	188,800	252,400	276,800	341,000
6	156,300	191,000	254,600	279,100	343,400
7	157,900	193,100	256,800	281,400	345,800
8	159,600	195,200	259,100	283,700	348,200
9	161,300	197,300	261,400	286,100	350,500
10	163,100	199,400	263,700	288,500	352,800
11	165,000	201,500	266,000	290,900	355,100
12	167,000	203,600	268,300	293,300	357,400
13	169,000	205,800	270,600	295,800	359,700
14	171,000	207,900	272,900	298,200	362,000
15	173,100	210,000	275,200	300,700	364,300
16	175,200	212,100	277,500	303,200	366,600
17	177,400	214,300	279,800	305,700	368,800
18	179,800	216,700	282,200	308,100	371,000
19	182,200	219,000	284,700	310,500	373,200
20	184,600	221,300	287,100	312,800	375,400
21	187,000	223,500	289,500	315,100	377,500
22	188,300	225,700	291,900	317,400	379,600
23	189,600	227,800	294,200	319,800	381,700
24	190,900	230,000	296,500	322,200	383,800
25	192,200	232,100	298,800	324,500	385,900
26	193,500	234,300	301,200	326,800	388,000
27	194,800	236,500	303,600	329,200	390,000
28	196,100	238,600	305,900	331,600	392,000
29	197,400	240,700	308,100	333,900	394,000
30	198,700	242,800	310,300	336,200	396,000
31	200,000	244,900	312,500	338,400	398,000
32	201,300	247,100	314,700	340,700	400,000
33	202,700	249,200	316,800	343,000	402,000
34	204,100	251,400	318,900	345,200	404,000
35	205,600	253,500	321,100	347,500	406,000
36	207,100	255,600	323,300	349,700	407,900
37	208,600	257,700	325,400	352,000	409,800
38	210,100	259,800	327,500	354,300	411,700
39	211,600	261,900	329,700	356,500	413,600
40	213,100	264,100	331,900	358,700	415,500
41	214,700	266,200	334,000	360,800	417,400
42	216,400	268,400	336,200	362,800	419,300
43	218,200	270,500	338,300	364,900	421,200

44	220,000	272,600	340,400	366,900	423,100
45	221,700	274,700	342,500	369,000	425,000
46	223,300	276,800	344,600	371,100	426,800
47	224,900	278,900	346,700	373,100	428,600
48	226,500	281,000	348,800	375,100	430,400
49	228,100	283,100	350,800	377,000	432,200
50	229,700	285,200	352,800	379,000	433,900
51	231,300	287,300	354,800	381,000	435,600
52	232,900	289,400	356,800	382,900	437,300
53	234,500	291,500	358,700	384,900	438,900
54	236,100	293,600	360,600	386,800	440,500
55	237,700	295,700	362,600	388,600	442,100
56	239,200	297,800	364,500	390,500	443,700
57	240,700	299,900	366,400	392,400	445,200
58	242,200	301,900	368,200	394,200	446,700
59	243,700	303,900	370,000	395,900	448,200
60	245,200	305,900	371,800	397,600	449,700
61	246,600	307,900	373,500	399,200	451,100
62	248,000	309,900	375,100	400,800	452,400
63	249,400	311,900	376,700	402,500	453,600
64	250,800	313,800	378,200	404,200	454,700
65	252,200	315,700	379,600	405,800	455,700
66	253,700	317,600	381,000	407,300	456,700
67	255,100	319,500	382,300	408,900	457,600
68	256,500	321,400	383,600	410,400	458,500
69	257,800	323,200	384,800	411,800	459,400
70	259,200	325,000	386,100	413,100	460,300
71	260,600	326,700	387,300	414,400	461,100
72	262,000	328,400	388,500	415,800	461,800
73	263,300	330,100	389,600	417,100	462,500
74	264,700	331,800	390,600	418,300	463,100
75	266,000	333,500	391,600	419,600	463,700
76	267,300	335,200	392,500	420,800	464,200
77	268,600	336,800	393,300	421,900	464,700
78	269,900	338,400	394,000	422,900	465,200
79	271,200	339,900	394,600	424,000	465,700
80	272,500	341,300	395,200	425,000	466,200
81	273,800	342,700	395,800	426,000	466,700
82	275,000	344,100	396,400	426,900	467,200
83	276,300	345,500	396,900	427,800	467,700
84	277,500	346,900	397,300	428,600	468,200
85	278,800	348,200	397,600	429,300	468,700
86	280,000	349,400	398,000	429,800	469,200
87	281,200	350,500	398,400	430,200	469,700
88	282,400	351,600	398,800	430,600	470,200
89	283,600	352,600	399,200	431,000	470,700
90	284,800	353,600	399,600	431,500	471,200
91	286,000	354,500	400,000	431,900	471,700
92	287,100	355,400	400,400	432,300	472,200

93	288,200	356,200	400,800	432,600	472,700
94	289,300	356,900	401,200	433,000	473,200
95	290,400	357,600	401,600	433,400	473,700
96	291,500	358,300	402,000	433,800	474,200
97	292,600	359,000	402,400	434,200	474,700
98	293,700	359,700	402,800	434,600	475,200
99	294,700	360,300	403,200	435,000	475,700
100	295,700	360,800	403,600	435,400	476,200
101	296,700	361,300	404,000	435,800	476,700
102	297,700	361,900	404,400	436,200	
103	298,700	362,500	404,800	436,600	
104	299,700	363,000	405,200	437,000	
105	300,600	363,500	405,600	437,400	
106	301,500	363,900	406,000	437,800	
107	302,300	364,300	406,400	438,200	
108	303,100	364,700	406,800	438,600	
109	303,900	365,100	407,100	439,000	
110	304,600	365,500	407,500	439,400	
111	305,300	365,800	407,800	439,800	
112	306,000	366,100	408,200	440,200	
113	306,600	366,400	408,600	440,600	
114	307,100	366,800	409,000	441,000	
115	307,600	367,100	409,400	441,400	
116	308,100	367,400	409,800	441,800	
117	308,600	367,700	410,100	442,200	
118	309,100	368,100	410,500	442,600	
119	309,600	368,400	410,800	443,000	
120	310,100	368,700	411,200	443,400	
121	310,500	369,000	411,600	443,800	
122	310,900	369,400	412,000	444,200	
123	311,300	369,700	412,300	444,600	
124	311,700	370,000	412,700	445,000	
125	312,100	370,300	413,100	445,400	
126	312,500	370,700	413,500	445,800	
127	312,800	371,000	413,900	446,200	
128	313,100	371,300	414,300	446,600	
129	313,400	371,600	414,600	447,000	
130	313,800	372,000	415,000	447,400	
131	314,100	372,300	415,400	447,800	
132	314,400	372,600	415,800	448,200	
133	314,700	372,900	416,100	448,600	
134	315,000	373,300	416,500		
135	315,400	373,600	416,900		
136	315,700	373,900	417,300		
137	316,000	374,200	417,600		
138	316,400	374,600	418,000		
139	316,700	374,900	418,400		
140	317,000	375,200	418,700		
141	317,300	375,500	419,000		

142	317,700	375,800	419,400		
143	318,000	376,100	419,800		
144	318,300	376,400	420,100		
145	318,600	376,700	420,400		
146	319,000	377,000	420,800		
147	319,300	377,300	421,200		
148	319,600	377,600	421,500		
149	319,900	377,900	421,800		
150	320,300	378,200			
151	320,600	378,500			
152	320,900	378,800			
153	321,200	379,100			
154	321,500	379,400			
155	321,800	379,700			
156	322,100	380,000			
157	322,400	380,300			
158	322,700	380,600			
159	323,000	380,900			
160	323,300	381,200			
161	323,600	381,500			
162	323,900	381,800			
163	324,200	382,100			
164	324,500	382,400			
165	324,800	382,700			
166	325,100	383,000			
167	325,400	383,300			
168	325,700	383,600			
169	326,000	383,900			
170		384,200			
171		384,500			
172		384,800			
173		385,100			
174		385,400			
175		385,700			
176		386,000			
177		386,300			

別表第1 (第6条関係)

職務の級	1 級	2 級	3 級	4 級	5 級
号 給	給料月額	給料月額	給料月額	給料月額	給料月額
	円	円	円	円	円
1	148,000	179,400	243,400	267,600	331,000
2	149,400	181,500	245,600	269,900	333,500
3	150,800	183,600	247,800	272,200	336,000
4	152,200	185,700	250,000	274,500	338,500
5	153,700	187,800	252,200	276,800	341,000
6	155,300	190,000	254,500	279,100	343,400
7	156,900	192,100	256,800	281,400	345,800
8	158,600	194,200	259,100	283,700	348,200
9	160,300	196,300	261,400	286,100	350,500
10	162,100	198,500	263,700	288,500	352,800
11	164,000	200,600	266,000	290,900	355,100
12	166,000	202,800	268,300	293,300	357,400
13	168,000	205,100	270,600	295,800	359,700
14	170,000	207,300	272,900	298,200	362,000
15	172,100	209,500	275,200	300,700	364,300
16	174,200	211,700	277,500	303,200	366,600
17	176,400	214,000	279,800	305,700	368,800
18	178,800	216,400	282,200	308,100	371,000
19	181,200	218,700	284,700	310,500	373,200
20	183,600	221,000	287,100	312,800	375,400
21	186,000	223,200	289,500	315,100	377,500
22	187,300	225,400	291,900	317,400	379,600
23	188,600	227,500	294,200	319,800	381,700
24	189,900	229,700	296,500	322,200	383,800
25	191,300	231,900	298,800	324,500	385,900
26	192,700	234,100	301,200	326,800	388,000
27	194,100	236,300	303,600	329,200	390,000
28	195,500	238,400	305,900	331,600	392,000
29	196,900	240,500	308,100	333,900	394,000
30	198,300	242,600	310,300	336,200	396,000
31	199,700	244,700	312,500	338,400	398,000
32	201,100	246,900	314,700	340,700	400,000
33	202,600	249,100	316,800	343,000	402,000
34	204,100	251,300	318,900	345,200	404,000
35	205,600	253,500	321,100	347,500	406,000
36	207,100	255,600	323,300	349,700	407,900
37	208,600	257,700	325,400	352,000	409,800
38	210,100	259,800	327,500	354,300	411,700
39	211,600	261,900	329,700	356,500	413,600
40	213,100	264,100	331,900	358,700	415,500
41	214,700	266,200	334,000	360,800	417,400
42	216,400	268,400	336,200	362,800	419,300
43	218,200	270,500	338,300	364,900	421,200

44	220,000	272,600	340,400	366,900	423,100
45	221,700	274,700	342,500	369,000	425,000
46	223,300	276,800	344,600	371,100	426,800
47	224,900	278,900	346,700	373,100	428,600
48	226,500	281,000	348,800	375,100	430,400
49	228,100	283,100	350,800	377,000	432,200
50	229,700	285,200	352,800	379,000	433,900
51	231,300	287,300	354,800	381,000	435,600
52	232,900	289,400	356,800	382,900	437,300
53	234,500	291,500	358,700	384,900	438,900
54	236,100	293,600	360,600	386,800	440,500
55	237,700	295,700	362,600	388,600	442,100
56	239,200	297,800	364,500	390,500	443,700
57	240,700	299,900	366,400	392,400	445,200
58	242,200	301,900	368,200	394,200	446,700
59	243,700	303,900	370,000	395,900	448,200
60	245,200	305,900	371,800	397,600	449,700
61	246,600	307,900	373,500	399,200	451,100
62	248,000	309,900	375,100	400,800	452,400
63	249,400	311,900	376,700	402,500	453,600
64	250,800	313,800	378,200	404,200	454,700
65	252,200	315,700	379,600	405,800	455,700
66	253,700	317,600	381,000	407,300	456,700
67	255,100	319,500	382,300	408,900	457,600
68	256,500	321,400	383,600	410,400	458,500
69	257,800	323,200	384,800	411,800	459,400
70	259,200	325,000	386,100	413,100	460,300
71	260,600	326,700	387,300	414,400	461,100
72	262,000	328,400	388,500	415,800	461,800
73	263,300	330,100	389,600	417,100	462,500
74	264,700	331,800	390,600	418,300	463,100
75	266,000	333,500	391,600	419,600	463,700
76	267,300	335,200	392,500	420,800	464,200
77	268,600	336,800	393,300	421,900	464,700
78	269,900	338,400	394,000	422,900	465,200
79	271,200	339,900	394,600	424,000	465,700
80	272,500	341,300	395,200	425,000	466,200
81	273,800	342,700	395,800	426,000	466,700
82	275,000	344,100	396,400	426,900	467,200
83	276,300	345,500	396,900	427,800	467,700
84	277,500	346,900	397,300	428,600	468,200
85	278,800	348,200	397,600	429,300	468,700
86	280,000	349,400	398,000	429,800	469,200
87	281,200	350,500	398,400	430,200	469,700
88	282,400	351,600	398,800	430,600	470,200
89	283,600	352,600	399,200	431,000	470,700
90	284,800	353,600	399,600	431,500	471,200
91	286,000	354,500	400,000	431,900	471,700
92	287,100	355,400	400,400	432,300	472,200

93	288,200	356,200	400,800	432,600	472,700
94	289,300	356,900	401,200	433,000	473,200
95	290,400	357,600	401,600	433,400	473,700
96	291,500	358,300	402,000	433,800	474,200
97	292,600	359,000	402,400	434,200	474,700
98	293,700	359,700	402,800	434,600	475,200
99	294,700	360,300	403,200	435,000	475,700
100	295,700	360,800	403,600	435,400	476,200
101	296,700	361,300	404,000	435,800	476,700
102	297,700	361,900	404,400	436,200	
103	298,700	362,500	404,800	436,600	
104	299,700	363,000	405,200	437,000	
105	300,600	363,500	405,600	437,400	
106	301,500	363,900	406,000	437,800	
107	302,300	364,300	406,400	438,200	
108	303,100	364,700	406,800	438,600	
109	303,900	365,100	407,100	439,000	
110	304,600	365,500	407,500	439,400	
111	305,300	365,800	407,800	439,800	
112	306,000	366,100	408,200	440,200	
113	306,600	366,400	408,600	440,600	
114	307,100	366,800	409,000	441,000	
115	307,600	367,100	409,400	441,400	
116	308,100	367,400	409,800	441,800	
117	308,600	367,700	410,100	442,200	
118	309,100	368,100	410,500	442,600	
119	309,600	368,400	410,800	443,000	
120	310,100	368,700	411,200	443,400	
121	310,500	369,000	411,600	443,800	
122	310,900	369,400	412,000	444,200	
123	311,300	369,700	412,300	444,600	
124	311,700	370,000	412,700	445,000	
125	312,100	370,300	413,100	445,400	
126	312,500	370,700	413,500	445,800	
127	312,800	371,000	413,900	446,200	
128	313,100	371,300	414,300	446,600	
129	313,400	371,600	414,600	447,000	
130	313,800	372,000	415,000	447,400	
131	314,100	372,300	415,400	447,800	
132	314,400	372,600	415,800	448,200	
133	314,700	372,900	416,100	448,600	
134	315,000	373,300	416,500		
135	315,400	373,600	416,900		
136	315,700	373,900	417,300		
137	316,000	374,200	417,600		
138	316,400	374,600	418,000		
139	316,700	374,900	418,400		
140	317,000	375,200	418,700		
141	317,300	375,500	419,000		

142	317,700	375,800	419,400		
143	318,000	376,100	419,800		
144	318,300	376,400	420,100		
145	318,600	376,700	420,400		
146	319,000	377,000	420,800		
147	319,300	377,300	421,200		
148	319,600	377,600	421,500		
149	319,900	377,900	421,800		
150	320,300	378,200			
151	320,600	378,500			
152	320,900	378,800			
153	321,200	379,100			
154	321,500	379,400			
155	321,800	379,700			
156	322,100	380,000			
157	322,400	380,300			
158	322,700	380,600			
159	323,000	380,900			
160	323,300	381,200			
161	323,600	381,500			
162	323,900	381,800			
163	324,200	382,100			
164	324,500	382,400			
165	324,800	382,700			
166	325,100	383,000			
167	325,400	383,300			
168	325,700	383,600			
169	326,000	383,900			
170		384,200			
171		384,500			
172		384,800			
173		385,100			
174		385,400			
175		385,700			
176		386,000			
177		386,300			